

**KJSL AM 630 & KSTL AM 690**  
**Annual EEO Public File Report**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rules. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station (s): KJSL – St. Louis, MO & KSTL - St. Louis, MO and is required to be placed in the public inspection files of the station, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning October 01, 2008 to and including September 30, 2009 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period; **See Appendix 1**
2. For each such vacancy, that recruitment source(s) utilized to fill the vacancy (including, if applicable, organization entitled to notification pursuant to Section 73.2080 (c) (1) (ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number: **See Appendix 2**
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period; **See Appendix 1**
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviews referred by each recruitment source utilized in connection with such vacancies; and **See Appendix 2**

Appendices 1 and 2 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which this Source Was Utilized” refer to the number of full-time jobs positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

**Annual EEO Public File Report  
Appendix 1**

Covering the period from October 01, 2008 to September 30, 2009

Station(s) Comprising Station Employment Unit: **KJSL & KSTL**

Section 1: Vacancy Information

	Full-time positions filled by job title	Recruitment Source of Hiree	Total number of interviewees from all sources for this position	Date Position Filled	Resources Used
<b>1</b>	Chief Board Operator	KJSL Website	16	October 13, 2008	1-14, 16-25, 27-35, 37-51, 54-58, 60

October 01, 2008-September 30, 2009

## Appendix 2

Covering the period from  
October 01, 2008 to September 30, 2009

Station(s) Comprising Station Employment Unit: **KJSL & KSTL**

### Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees this Source Has provided during this period (if any)	Full-time positions for which this source was utilized
1	Broadcast Center* 2360 Hampton Ave St Louis MO 63139 314.647.8181 f) 314.647.1575 Contact: John Carroll		Chief Board Operator
2	Missouri Broadcasters Assn. Connie Heiland, Office Mgr. 1025 NE Drive Jefferson City, MO. 65109 573-636-6692 573-634-8259 (f) <a href="mailto:mba@mbaweb.org">mba@mbaweb.org</a>		Chief Board Operator
3	KJSL/KSTL Website & Posting 10845 Olive Blvd., Suite 160 Creve Coeur, MO 63141 314-878-3600 Cherie Richerson	2	Chief Board Operator
4	KJSL/KSL Office Posting 10845 Olive Blvd., Suite 160 St. Louis, MO 63141 314-878-3600 Cherie Richerson	1	Chief Board Operator
4a	KJSL on-air announcements		Chief Board Operator
5	KBRT 3183 Airway Avenue, Suite D Costa Mesa, CA 92626 714-754-4450 Angela Daggett		Chief Board Operator
6	KCBC 10948 Cleveland Ave. Oakdale, CA 95361 209-847-7700 Virginia Marsau		Chief Board Operator
7	KKPZ 4700 S. W. Macadam Ave., #102 Portland, OR 97239 503-242-1950 Andrea Bolyard		Chief Board Operator
8	KLZ/KLVZ/KLDC/KLTT 2150 W. 29th Ave., Suite 300 Denver, CO 80211 303-433-5500 Elizabeth McGuire		Chief Board Operator
9	WDCX 625 Delaware Avenue, Suite 308		Chief Board Operator

	Buffalo, NY 14202 716-883-3010 Paulette Peterson		
10	WDJC/WYDE/WXJC 120 Summit Parkway, Suite 200 Birmingham, AL. 35309 205-879-3324 Josie Squires		Chief Board Operator
11	WLGZ/WRCI 2494 Browncroft Blvd. Rochester, NY 14625 585-264-1046 Megan Carlson		Chief Board Operator
12	WMUZ/WEXL/WRDT 12300 Radio Place Detroit, MI 48228 313-272-5045 Nancy Armstrong		Chief Board Operator
13	WYCA/WSRB/WYRB/WPWX 6336 Calumet Avenue Hammond, IN 46324 219-933-4455 Jennifer Synder		Chief Board Operator
14	Business Persons Between Jobs* George Fish, Executive Director 601 Claymont Drive Ballwin, MO. 63011 636-394-2257		Chief Board Operator
15	Career Alternatives Learning Ctr. Steve Lindeman 12128 Natural Bridge Bridgeton, MO. 63044 314-209-1777		
16	Career Placement Specialist SWIC* 2500 Carlyle Avenue Belleville, IL 62221 Darlene Beisiegel 618-235-2700 x5345 f) 618.236.7963		Chief Board Operator
17	Careerbuilder.com CB Corporate Headquarters 200 N. LaSalle Street, Suite 1100 Chicago, IL. 60601 773-527-3600 careerBuilder.com	11	Chief Board Operator
17a	Sologig.com This is an off shoot of Career Builder	2	Chief Board Operator
18	Kingdom House William McRoberts, Employment Dir 1321 South 11 <sup>th</sup> St. St. Louis, MO. 63104 Fax: 314-241-2366		Chief Board Operator
19	Madison County Employment & Trng.* 101 East Edwardsville Road Wood River, IL 62095 Matt Jones 618-296-4315 f) 618.656.6945		Chief Board Operator
20	Missouri Career Center Lynn White 4811 Delmar St. Louis, MO. 63108 314-877-3088		Chief Board Operator

	314.877.3020 (f) <a href="http://www.greathires.org">www.greathires.org</a>		
21	NAACP of St. Louis 635 N. Euclid Ave. St. Louis, MO. 63108 Attn: Mr. Claude Brown Fax: 314-361-4334		Chief Board Operator
22	NSEC Near Northside Employment Coalition* 2649 Pestalozzi St. Louis, MO. 63118 Ohala Ward 314-865-4453 314-865-5480 (fax) <a href="mailto:oward@nsecworks.org">oward@nsecworks.org</a>		Chief Board Operator
23	Sparkman Publications 625 N. Euclid, Suite 527 St. Louis, MO 63108 Marilyn Parker 314-361-2225 f) 314.361.3337		Chief Board Operator
24	Urban League of East St. Louis 1400 East Broadway East St. Louis, IL 62201 Contact: Hosea Jackson 618-274-1150 f) 618.274.4913		Chief Board Operator
25	Urban League of St. Louis* 3701 Grandel Square St. Louis, MO 63108 Mr. Kim Love 314-615-3624 f) 314.531.4822		Chief Board Operator
26	Fontbonne University 6800 Wydown Blvd Clayton MO 63105 (314) 889-1400 314.889.4565 (f) Contact: Career Services/Jennifer Self		
27	Jefferson College Kurt Olsen, Career Services Director 1000 Viking Drive Hillsboro, MO. 63030 636-797-3000 X 211 f 636-789-5103		Chief Board Operator
28	Lindenwood University 11960 Westline Industrial Ste 250 St Louis MO 63146 636.949.2000 636.949.4790 (f) Contact: Career Services/Dana Worley		Chief Board Operator
29	Maryville University* 650 Maryville University Drive St. Louis, MO 63141 Contact: Kathy Boeuer 314-529-9375 f) 314.529.9923		Chief Board Operator

30	Missouri Baptist University 1 College Park Dr Creve Coeur MO 63141 (314) 434-1115 f) (636) 272-4922 Contact: Career Services/Nicole Thomas		Chief Board Operator
31	Southern Illinois College 409 E. Carlyle Belleville IL 62221 (800) 222-5131 618.482.6935 (f) Contact: Career Services/Receptionist		Chief Board Operator
32	St. Louis Community College @ Florissant Valley/Forest Park/Meramec* 3400 Pershall Road St. Louis, MO 63135 Contact: Mike George 314-513-4227 314-513-4876 (f)		Chief Board Operator
33	University of Missouri-St. Louis #1 University Blvd. St. Louis, MO. 63121 314-516-5001 f: 314-516-6535 Attn: Ms. Suleymon		Chief Board Operator
34	Webster University 500 Northwest Plz St Ann MO 63074 (314) 968-6982 314.968.7478 (f) Contact: Career Services/Maureen careercn@webster.edu		Chief Board Operator
35	Ark of Safety 2529 Charwood St Charles, MO 63301 636-946-3200 636-724-7188 (f) Contact: Lisa Randolph		Chief Board Operator
36	Church In Action 2144 Ridge Drive Arnold, MO. 63010 314-698-7663 636-467-9916 (f) Attn: Pam Bay		
37	Church on the Rock 888 Birdie Hills Rd St Peters, MO 63376 636.240.7775 636-240-7829 (f) Contact: Jill Jackson		Chief Board Operator
38	Destiny Church 1809 Des Peres Road Des Peres, MO. 63131 314-965-2122 314-965-2125 (f) Attn: Vinny		Chief Board Operator
39	Faith Church St. Louis 1416 Larkin Williams		Chief Board Operator

	Fenton, MO. 63026 636-343-4359 636-343-4240 (f) Attn: Nicole Crank		
40	First Baptist Church of O'Fallon 1111 E Hwy 50 O'Fallon, IL 62269 618.632-6223 618.632.8029 (f) Contact: Tandy Thomas		Chief Board Operator
41	First Baptist of Arnold 2012 Missouri State Road Arnold, MO. 63010 636.296-2703/Fax 636-296-1386 Contact: Ron Lowry		Chief Board Operator
42	First Baptist of O'Fallon 8750 Veterans Memorial Pkwy O'Fallon, MO 63366 636.272.4838 636-272-4922 (f) Contact: Linda		Chief Board Operator
43	Friendship Baptist Church Pastor Tonnie Bradford 1648 Tudor East St. Louis, IL 62207 618-274-0207 618-874-9508 (f)		Chief Board Operator
44	Grace Church 2695 Creve Coeur Mill Road Maryland Heights, MO. 63043 314-291-6647 314-291-0918 (f) Attn: Sharon Fush		Chief Board Operator
45	Greater Pentecostal COG Elder Terrence Coleman 6080 West Florissant St. Louis, MO 63136 314-389-9332 314.389.6822		Chief Board Operator
46	Harvester Christian Center 2950 Kings Crossing St. Charles, MO. 63033 636-928-7651 636-928-3524 (f) Attn: Marsha Harmon		Chief Board Operator
47	Life Center International Church Pastor Elijah Hankerson III P. O. Box 78783 St. Louis, MO 63178 314-367-5433		Chief Board Operator
48	Life Christian Church 13001 Gravois Rd Sappington, MO 63127 314.843.5575 314-842-1784 (f) Contact: Amy Grahm		Chief Board Operator
49	Meditations with Marilyn Evangelist Marilyn Cheatham 5236 Lotus Avenue St. Louis, MO 63113		Chief Board Operator

	314-589-8111		
50	Parkway Baptist Church 12465 Olive Blvd St Louis, MO 63141 314.434.2310 314-434-0448 (f) Contact: Dale Morrow		Chief Board Operator
51	Power of Change Pastor Henry Phillips 610 Range Lane Cahokia, IL 62206 618-337-4200 618.337.7085		Chief Board Operator
52	Revolution Evangelistic Assoc. Pastor Josh Jamison 9901 Chilies Court Crestwood, MO. 63126 314-629-7113		
53	Solomon's Temple Bishop James E. Holloway, Sr. 5569 Page Blvd. St. Louis, MO 63112 314-361-4460		
54	St. Charles Assembly of God 4750 North Service Road St. Peters, MO. 63376 636.936.1912 636.946.1925 (f) Attn: Andrea Woods		Chief Board Operator
55	St. Louis Family Church 17458 Chesterfield Airport Road Chesterfield, MO. 63017 636-532-3446 636-532-2492 (f) Attn: Vicki Coleman		Chief Board Operator
56	The Rhema Church Pastor Norman E. Owens, Jr. 2233 Cass Avenue St. Louis, MO 63106 314-421-2345 314-421-0082 (f)		Chief Board Operator
57	Transformation Christian Church Pastor Priscellious Burruss 4100 Page Blvd. St. Louis, MO 63113 314-535-1176 314-535-1171 (f)		Chief Board Operator
58	Trinity Mt. Carmel M. B. Pastor Charles Roach 1819 No. Prairie St. Louis, MO 63113 314-534-1990 314-837-3532 (f)		Chief Board Operator
59	True Redemption Ministry Bishop Alton Davis, Jr. P. O. Box 470175 St. Louis, MO 63147 314-276-5368		
60	Twin Rivers Worship Center* 10575 Tesson Ferry Rd		Chief Board Operator

	St Louis, MO 63123 314-729-0704 314-729-0699 Sheila Moran		
61	Together We Served ** US Marines Corp 9430 Topanga Canyon Bldg, Ste 203 Chatsworth, CA. 91311 Major Wes Prater, TWS Admin wtprater@togetherweserved.com admin@marines.togetherweserved		
62	Women's Job List, LLC ** 947 Century Oaks St. Louis, MO. 63021 Womensjoblist.com/jobs/addjobs.php		
63	Community Employment, Inc. ** 1774 ½ S. Grant Springfield, MO. 65804 417-869-4906 <a href="mailto:cemploymentinc@communityemploymentinc.com">cemploymentinc@communityemploymentinc.com</a>		
64	Seniors4Hire.org ** 7071 Warner Ave F466 Huntington Beach, CA 92647 <b>Tel:</b> (714) 848-0996 <b>Fax:</b> (714) 848-5445 <b>Email:</b> <a href="mailto:info@Seniors4Hire.org">info@Seniors4Hire.org</a>		

- \* Indicates sources that have requested notification of job openings
- \*\* Indicates source was added after most recent active search

## Appendix 3

Covering the period from October 01, 2008 to September 30, 2009

Station(s) Comprising Station Employment Unit: **KJSL & KSTL**

Section 3: Supplemental (Non-vacancy Specific) Recruitment Activities Undertaken by KJSL and KSTL.

**November 06, 2008- Job Fair: Hosted by Southwestern Illinois College (Co-sponsored by Granite City Rotary) at the Sam Wolf Granite City Campus from 9a-12p.** Applications were distributed, and returned. Resumes were received, most of which are looking for full time employment. There were approximately 25 companies, including St. Louis University, McKendree College, Barnes Jewish Hospital, US Marines, EMS, United Insurance, Illinois Department of Corrections, and US Bank.

### **October 2008**

Our Annual Anti Sexual Discrimination and Harassment meeting was held. During this meeting CBC policy is reviewed and thoroughly discussed. Employees have the opportunity to ask any questions to ensure all have a complete understanding.

### **June 2009**

Conducted a meeting with all employees regarding the CBC Indecency Policy. As well, review training was conducted with all KJSL/KSTL Board Operators to ensure all have a complete and thorough knowledge of FCC requirements, dump button, as well as technical policies and procedures. Employees had the opportunity to ask questions to ensure all have a complete understanding.

**August 06, 2009-Job Fair: Hosted by Sparkman Magazine 9a-1p.** Job Fair was open to the public and was marketed through many churches, the Sparkman Magazine, and several radio stations including KJSL and KSTL. Approximately 25 companies participated including Shop N Save, St. Louis City Police Department, St. Louis County Police Department, US Army, Applied Scholastics, EMC, and many others. Applications were distributed and returned. Resumes were received, most of which were looking for full time employment.

**August 2009**

Began participation in internship program with St. Louis Community College, with an intern with course work in Radio Communications. Intern will receive full credit for her internship (3 credit hours), after she completes 150 hours of work. She is expected to fulfill her requirement in 15 weeks. The intern's native country is Brazil, where she has previously worked in radio, working in promotions. She will work under supervision in all work product including setting up databases, mailings, deleting and adding music in NexGen, assisting in the download of programs via ftp sites, ripping in programming, assisting with production, voice work, and promotions.

**September 01, 2009-Job Fair: Hosted by Southwestern Illinois College at the Belleville Campus 9a-12p.** Job Fair was open to students as well as the general public. Applications were distributed, and returned. Resumes were received, from attendees looking for both full time and part time employment. There were approximately fifty companies participating including Veteran's Hospital, Sears, Macy's Barnes Jewish Hospital, US Marines, US Army, H & R Block, and many others.

## **Employment Unit Outreach**

KJSL/KSTL, both religious stations have made every effort to go beyond requirements for our recruitment initiatives during the current period from October 01, 2008 to September 30, 2009. We had one full time opening during our reporting period, using a combined total of 54 recruitment sources, including Clients (past and present), Chamber of Commerce, Universities, and The Broadcast Center. These sources were chosen because of the diversity of those served, as job seekers utilize these services. Universities and The Broadcast Center always have quality candidates to offer for consideration. Also, we utilized KJSL and KSTL airwaves and websites, as well as, other Crawford stations, posting the position for at least ten days.

KJSL/KSTL strives to keep our recruitment sources current and relevant in order to reach our entire community. We reviewed and updated our recruiting sources this year, and added new sources to reach Veterans, women, seniors, and the disabled.

We attended three job fairs, one hosted by Sparkman Publications, and two others at Southwestern Illinois College. As well we participated in an internship program with St. Louis Community College. Participation in these two Job Fairs allowed us to reach individuals in both Missouri and Illinois.

Our Annual Anti Sexual Discrimination and Harassment meeting was held. During this meeting CBC policy is reviewed and thoroughly discussed. Employees have the opportunity to ask any questions to ensure all have a complete understanding.

We held a meeting with all employees regarding the CBC Indecency Policy. As well, review training was conducted with all KJSL/KSTL Board Operators to ensure all have a complete and thorough knowledge of FCC requirements, dump button, as well as technical policies and procedures. Employees had the opportunity to ask questions to ensure all have a complete understanding.

KJSL/KSTL trained several employees for new tasks in an effort to ensure their continued growth in their positions, and achieve greater knowledge of radio industry.