

WMUZ/WRDT/WEXL RADIO

Annual EEO Public File Report June 1, 2007 to May 31, 2008

Full-Time Position	Date of Hire	Total # of interviewees	Recruitment Source Utilized	Recruitment Source that referred hiree
Board Operator	9/10/2007	6	1 through 19	18
On Air Host	10/1/2007	7	4 through 19	9
Account Executive	10/1/2007	7	1 through 20	9
Board Operator	1/28/2008	7	1 through 20	17
Board Operator	1/28/2008	7	1 through 20	17
Account Executive	2/1/2008	6	1 through 20	1
Account Executive	4/1/2008	10	1 through 20	15
Account Executive	4/1/2008	9	1 through 20	15
Board Operator	5/12/2008	7	1 through 19	17

Recruitment Sources:

Radio Announcements:

						# of interviews from this source
1	WMUZ/WEXL/WRDT	Frank Franciosi	12300 Radio Place	Detroit, MI 48228	313-272-3434	9

Classified Ads:

2	Michigan Front Page	Gwen West	479 Ledyard	Detroit, MI 48201	313-963-5522	2
3	Michigan Chronicle	Gwen West	479 Ledyard	Detroit, MI 48201	313-963-5522	2

Colleges/Churches/Web sites

4	Specs Howard	Katie Peters	19900 West 9 Mile	Southfield, MI 48075	Fax: 248-746-9770	3
5	Ashland Theological Sem.	Rodney Caruthers	23100 Providence Drive	Southfield, MI 48075	Fax: 248-559-1481	1
6	Spring Arbor University	Hope Taylor	23400 Michigan Avenue	Dearborn, MI 48124	Fax: 313-561-4162	
7	NAACP	Stephanie Brown	2990 East Grand Blvd.	Detroit, MI 48227	Fax: 313-871-7745	1
8	Wayne State University	Marlena Frontera	1001 Faculty Administration Building	Detroit, MI 48202	Fax: 313-577-4995	1
9	WMUZ Web Site	Job Posting	wmuz.com	Website posting	Website posting	12
10	Detroit Urban League	Sonja Cook	208 Mack Avenue	Detroit, MI 48201	Fax: 313-863-6155	1
11	Wayne County Comm. College	Shashi Sharma	801 West Fort Street	Detroit, MI 48226	Fax: 313-584-4537	
12	Staff referrals	Frank Franciosi	12300 Radio Place	Detroit, MI 48228	Phone: 313-272-3434	6
13	Greater Grace Temple	Bishop Ellis	23500 West 7 Mile	Detroit, MI 48219	Fax: 313-543-6052	1
14	Hartford Memorial Baptist	Cheryl Hanna	18700 James Couzens	Detroit, MI 48227	Fax: 313-861-0265	1
15	Perfecting Church	Beverly Ferguson	7616 East Nevada	Detroit, MI 48234	Fax: 313-365-1185	6
16	Straight Gate Church	Shirley Wilson	10100 Grand River	Detroit, MI 48204	Fax: 313-491-2224	
17	In-house Posting	Frank Franciosi	12300 Radio Place	Detroit, MI 48228	Phone: 313-272-3434	10
18	Rochester College	Joan Sullivan	800 West Avon Road	Rochester Hills, 48307	Website posting	

19	careerbuilder.com	Job Posting	careerbuilder.com	Website posting	Website posting	10
20	Flint Strive	Shari Walter	1108 Lapeer Road	Flint, MI 48503	Fax: 810-600-0983	

Supplemental Recruitment Initiatives

1. We co-sponsored the Michigan Association of Broadcasters Job Fair at Specs Howard School of Broadcasting on 10/9/07. The Production Manager and Operations Manager attended and met with 66 job applicants. Overall there were 17 companies represented and over 300 attendees.
2. Our Annual Anti-Discrimination Meetings were held 10/15/07, 10/21/07, 10/22/07 and 10/27/07. All full time and part time employees attended, for a total of 51 employees.
3. We co-sponsored a Job Fair at Rochester College on 11/28/07. The Administrative Assistant attended and met with 19 job applicants. Overall there were 22 companies represented and 63 attendees.
4. We co-sponsored a Job Fair at Rochester College on 3/12/08. The Administrative Assistant attended and met with 24 job applicants. Overall there were 26 companies represented and 76 attendees.